

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period August 1, 2008 – July 31, 2009.

- 1) **Employment Unit:** Spanish Broadcast System, Inc./Los Angeles
- 2) **Unit Members (Stations and Communities of License):** KLAX-FM, East Los Angeles, CA (FIN 61638)  
KXOL-FM, Los Angeles, CA (FIN 28848)
- 3) **EEO Contact Information for Employment Unit:**

Mailing Address:  Radio Stations KLAX-FM and KXOL-FM 10281 West Pico Blvd. Los Angeles, CA 90064	Telephone Number:  (310) 203-0900
	Contact Person/Title:  Liz Maldonado, Business Manager
	E-mail Address:  lmaldonado@sbslosangeles.com

- 4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
1. Local Sales Manager	Industry Referral

**Stations KLAX-FM and KXOL-FM are Equal Opportunity Employers.**

**5) Job Title: Local Sales Manager**

**Referral Source(s) of Hiree: Industry Referral**

No recruitment was conducted due to exigent circumstances in filling this vacancy.

**6) Total # of Interviewees Referred:** For the period from August 1, 2008 through July 31, 2009, this Employment Unit interviewed 1 interviewee for its one full-time job vacancy.

**7) Supplemental Recruitment Initiatives.** List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

**(a) Initiative: Career and Job Fairs**

1. On August 22, 2008, two Station employees attended Hire LA's Youth in Los Angeles.
2. On October 23, 2008, two Station employees attended the 4th Annual Turn Over a New Leaf Job Fair in Los Angeles.
3. On October 28, 2008, two Station employees attended the Mt. San Antonio College's 4th Annual Radio Fest job fair in Pomona.
4. On April 1, 2009, two Station employees attended the Latinos for Hire Expo at the LA Convention Center.
5. On May 28, 2009, two Station employees attended the Youth Job Fair at the Long Beach Convention Center.

**(b) Initiative: Educational Events**

1. On August 20, 2008, two Station employees attended a Resource Fair at Compton College Center. Students were provided information on careers in broadcasting.
2. On October 3, 2008, the Station's On-line Coordinator, participated in the Cal State Fullerton 2nd Annual Journalism conference. The conference was designed for students majoring in Communications. The Coordinator did a presentation on the importance of websites to broadcast stations.
3. On March 28, 2009, two Station employees attended the 12th Annual Community Health, Resource and Book Fair in Los Angeles.
4. On, April 15, 2009, two Station employees participated in a College/Career Fair at Sun Valley Middle School. Students were provided information on careers in broadcasting.

**(c) Initiative: Internship Program**

1. From February to May 2009, an intern from Cal State University Dominguez Hills worked in the Promotions department for course credit.
2. From March to June 2009, an intern from Glendale Community College worked in the Promotions department for course credit.